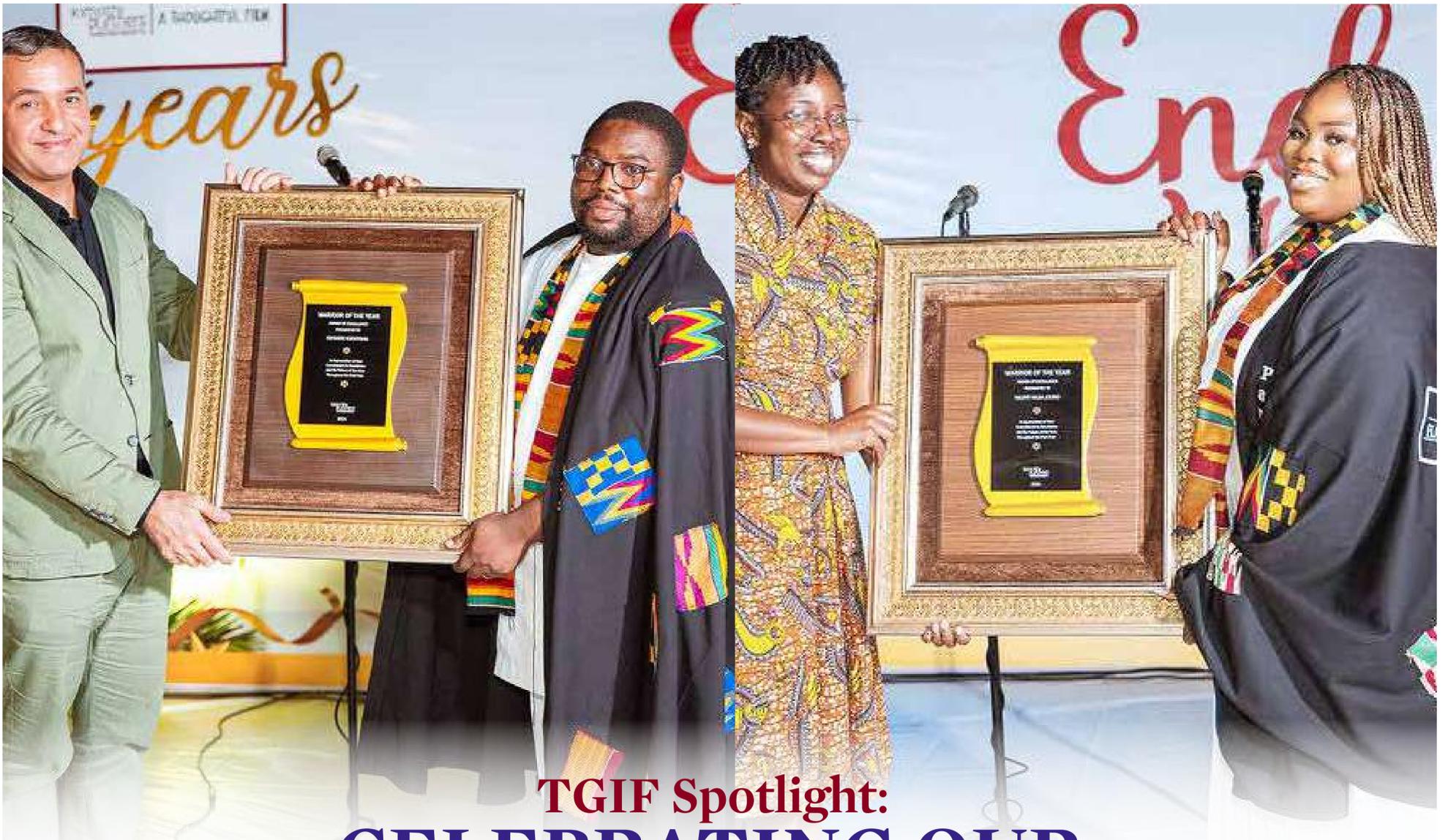


WEEKLY NEWSLETTER

009



TGIF Spotlight:
**CELEBRATING OUR
WARRIORS OF THE YEAR**

By Nancy Ama Sackey, *Entertainment Reporter*

EVENING DEVOTION
Topic: Corporate Fundraising

Theme
GOD'S PLAN
Jeremiah 29: 11 & 12

Speaker
Edwin Jude Doe

Date Monday 26th May, 2025
Time 5:30 - 6:00 pm
Venue Online (MICROSOFT TEAMS)

Wisdom Is The Principal Thing
PROVERBS 4:7

EMEA Leadership & Learning

Building Confidence

Date & Time Jun 12, 2025 09:00 AM in Africa/Accra

Description This session covers various aspects of confidence, including myths, types and mental models. It provides strategies for managing mental filters, self-talk, feelings, physiology, and behaviour.

Baker McKenzie.

CLE/CPD KNOWLEDGE SERIES

Topic
SECURITY INTERESTS - LEGAL AND PRACTICAL CONSIDERATIONS UNDER GHANA LAW

Speakers
Alante Esther's Summer Hit
Alante Esther's Summer Hit

Date WEDNESDAY 28TH MAY, 2025
Time 4PM - 6PM GMT

Venue ALANTE ESTHER'S SUMMER HIT
Alante Esther's Summer Hit

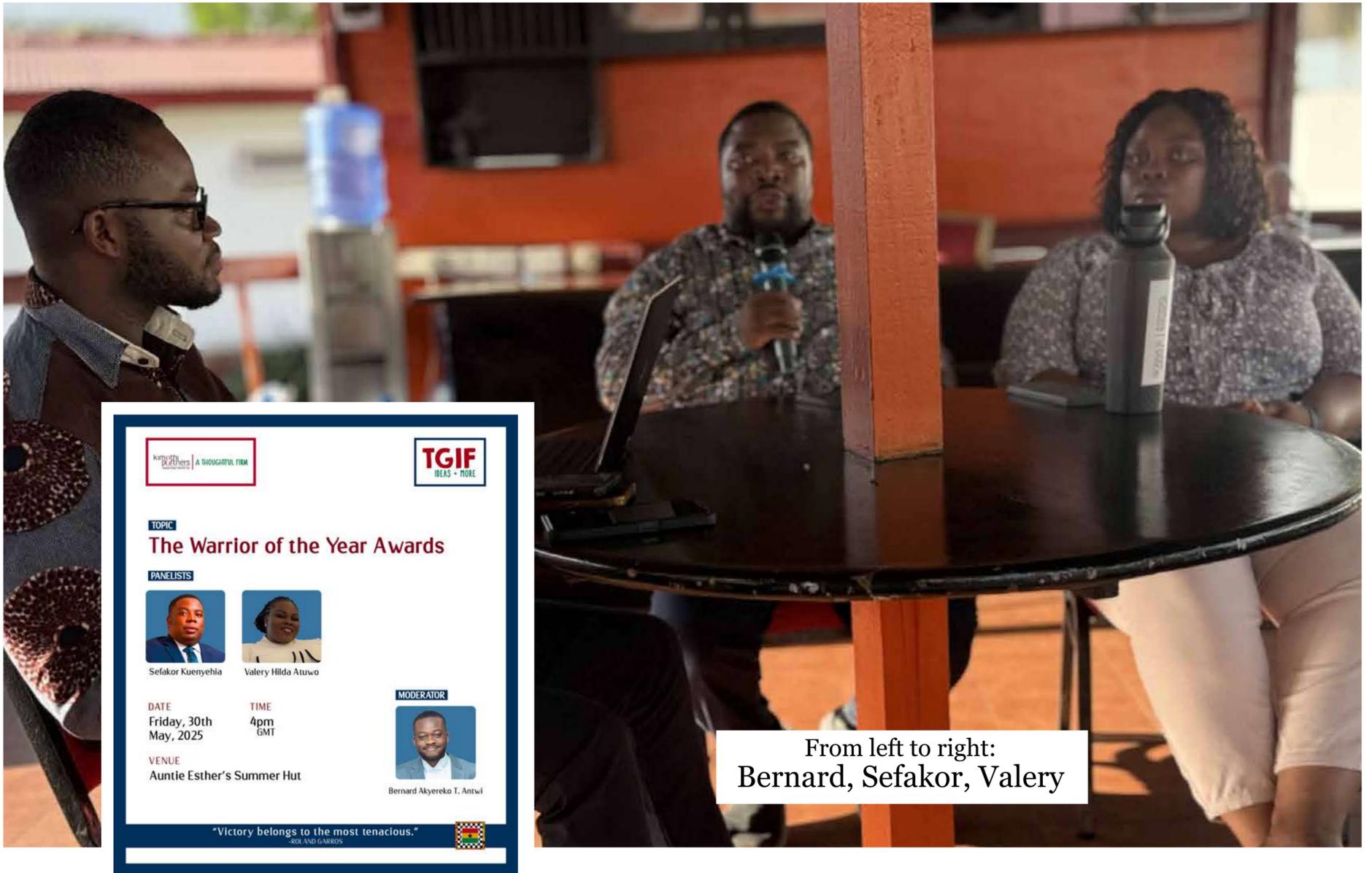
"Victory belongs to the most tenacious."

Purposeful Planning: Seeking God in the Process with Jude	2
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TGIF SPOTLIGHT: CELEBRATING OUR WARRIORS OF THE YEAR

May 30, 2025 – Auntie Esther’s Summer Hut

Report by
Nancy Ama Sackey
ENTERTAINMENT REPORTER



From left to right:
Bernard, Sefakor, Valery

At this week’s TGIF on May, 30, 2025, we honoured our Warriors of the Year, Partners Sefakor and Valery, in a lively panel moderated by Bernard.

The conversation offered rare insights into their personalities, work ethic, and what keeps them going.

Valery surprised us with her love for staying indoors (except when a long night out calls), while Sefakor prefers recharging with sleep. If their work styles were movie characters, Valery would be Daenerys Targaryen (Game of Thrones), and Sefakor, Alan Shore (Boston Legal) - both smart, driven, and principled.

Their recognition wasn’t about chasing accolades. Sefakor credited consistency and cheerful

dedication; Valery highlighted zeal, adaptability, and grit. They reflected on defining moments like the AlignTech matter for Valery, and navigating dynamic leadership for Sefakor.

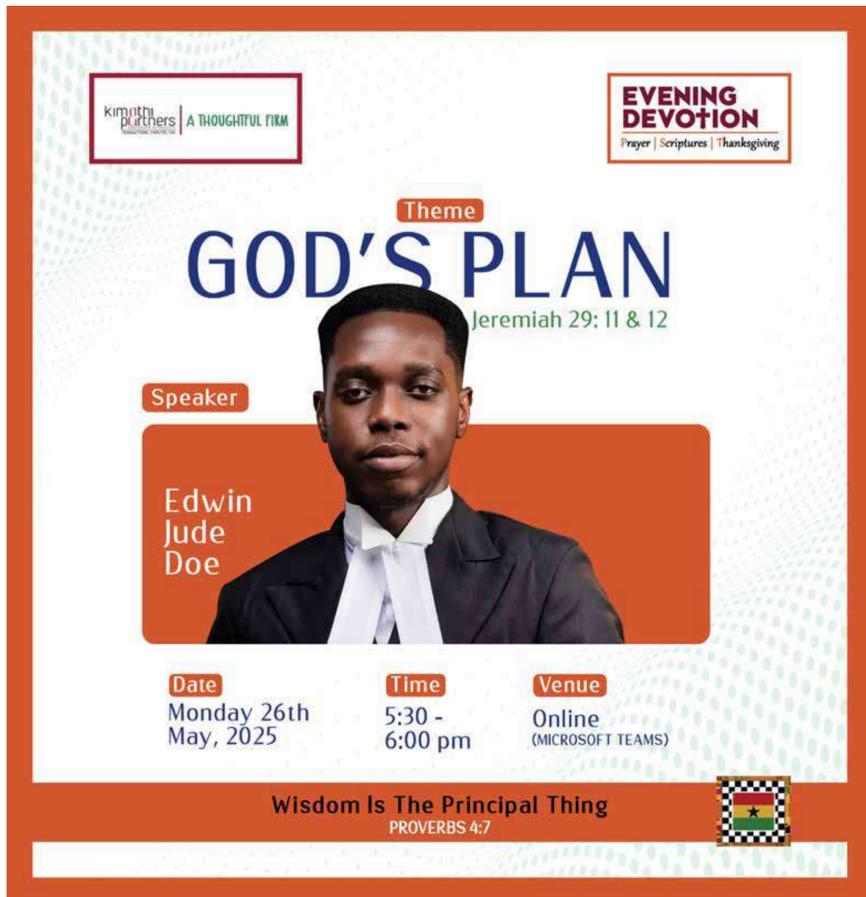
Their mantras? Sefakor: “It is possible.” Valery: “If it must be done, it must be done well.”

They acknowledged the pressures of the job, but neither considered quitting. Instead, they find energy in learning, growth, and the incredible teams around them.

To younger lawyers, their advice was clear: embrace the journey, make the most of your resources, and never lose sight of professionalism. The rewards, though not always obvious, are deeply meaningful.

DEVOTION SPOTLIGHT: PURPOSEFUL PLANNING: SEEKING GOD IN THE PROCESS WITH JUDE

Report by
Miriam Selinam Tsri
FREELANCE REPORTER



On Monday, 26th May 2025, staff gathered online via Microsoft Teams for the week's Evening Devotion, led by Jude, who shared powerfully on the theme "God's Plan." These weekly moments of reflection have become an anchor in our professional journey, reminding us that beyond our to-do lists lies a deeper spiritual rhythm that sustains us.

Drawing from Jeremiah 29:11–12, Jude centered his message on God's timeless promise:

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call upon me and come and pray to me, and I will listen to you."

Jude reminded the team that while God indeed has a divine purpose for each of us, planning is an essential and natural part of life, whether it's for the next meal, a major career move, or long-term aspirations.

"Planning is part of the human experience," he said, "but it's important to ensure our plans align with God's."

He emphasized the contrast between our often limited, short-sighted perspectives and God's perfect wisdom and foresight. Referencing verse 12, Jude urged us to seek divine direction in prayer before stepping forward with any decision.

"Before we act," he noted, "we should confirm that what we've planned fits within God's greater purpose."

Jude's tone was calm yet compelling, drawing us into the historical and spiritual context of the scripture. The Israelites, exiled and displaced, were living through a season of profound uncertainty and hardship. It wasn't a time of instant answers, but one of divine development.

"God's plan is not always about instant deliverance," Jude explained. "Sometimes, it's about divine development."

He reframed waiting, not as abandonment, but as a sacred space where God is silently working behind the scenes, rearranging the furniture of our lives, even when we cannot see it.

Throughout his message, Jude underscored the importance of trust in God's timing, in His wisdom, and in His overarching plan. He left us with four powerful takeaways, each offering strength and clarity in uncertain times:

a. God's Plans Are Often Slow-Brewed

In a fast-paced world, we're reminded that God's timing is guided by wisdom, not speed. Delay does not mean denial.

b. God Hears When We Call

Prayer is not a ritual. It's a relationship. God listens attentively, and though His responses may surprise us, His presence is constant.

c. Surrender is the Soil of Clarity

Letting go of our rigid agendas allows space for God's greater masterpiece. Often, clarity is born out of surrender.

d. Hope is a Weapon

In seasons of uncertainty, hope is not passive. It's an act of faith, a form of spiritual resilience grounded in trust in the Author of our lives.

As the team transitioned back to their evening responsibilities, Jude's message lingered. It left a lasting reminder: when we align our plans with God's, we position ourselves to receive the full measure of His promise of hope, direction, and lasting prosperity.

Even when we cannot trace His hand, we can always trust His heart.

ANNOUNCEMENT



EMEA Leadership & Learning

Building Confidence

Date & Time Jun 12, 2025 09:00 AM in [Africa/Accra](#)

Description This session covers various aspects of confidence, including myths, types and mental models. It provides strategies for managing mental filters, self-talk, feelings, physiology, and behaviour.

**Baker
McKenzie.**

UPCOMING

EMEA LEADERSHIP & LEARNING SESSION

Topic:
BUILDING CONFIDENCE

Date	Time	Venue
June 12, 2025	09:00 AM	Online

Join us for an engaging session on Building Confidence, where we'll explore myths, types, and mental models of confidence. Learn practical strategies to manage self-talk, emotions, physiology, and behaviour to show up more confidently at work.

A registration email will be sent soon—stay tuned!

DEMYSTIFYING SECURITY INTERESTS UNDER GHANAIAN LAW

Report by
Divine Agborli
EVENT REPORTER



On Wednesday 28th May, we gathered once again for what turned out to be an illuminating CLE session. This time, Esinam and Esmeralda expertly led us through the intricate but critical topic: “Security Interests – Legal and Practical Considerations under Ghana Law”. With Benjamin ably moderating, the session unfolded into a rich discussion that managed to be both deeply instructive and refreshingly clear.

From the outset, it was evident we were in good hands. The duo began by demystifying the term “security”. This is not the kind you find at a gated estate, but the legal concept. They explained that a security interest is essentially a proprietary right in an asset, movable or immovable, that arises from an agreement to ensure the payment of a debt or performance of an obligation. Crucially, the classification doesn’t depend on what the parties choose to call it, nor on the type of asset in question.

We explored why security matters at all. It turns out, it’s not just legal jargon. It plays a pivotal role in managing credit risk, unlocking credit for borrowers, and ensuring that lenders are not left empty-handed if insolvency comes knocking.

One of the session’s most helpful moments came when the speakers untangled the confusing web of “security”, “securities”, and “quasi-security.” Security, in the context of lending, creates enforceable rights over an asset. Quasi-security, on the other hand, creates rights against a person, but not over specific assets - an important distinction. And then there are securities (plural), which refer to financial instruments like shares or bonds - documents that evidence debt or investment.

The legal framework supporting these arrangements in Ghana rests on several pivotal statutes:

1. The Borrowers and Lenders Act 2020 (Act 1052)
2. The Companies Act 2019 (Act 992)
3. The Mortgages Act 1972 (NRCD 96)
4. The Lands Act 2020 (Act 1036)

These statutes collectively shape how we create, perfect, and enforce security interests.

We also delved into the different types of security: mortgages, charges, and guarantees. But before ink ever hits paper on a security document, the lender has some homework to do. Esinam and Esmeralda emphasized the importance of due diligence: Who’s giving the security? What do they own? Is the asset already encumbered? Is the security meant to cover all the borrower’s obligations or just some? These are not just legal niceties—they are crucial steps to ensure enforceability and practical value.

And finally, we came to the concept of perfection. No, not the poetic kind. In legal terms, perfection is what gives a security document teeth—it’s what makes it effective against third parties and secures the lender’s position in the pecking order, should things go south.

In sum, the session offered a timely and practical deep dive into a topic that underpins much of our legal and financial work. Many thanks to Esinam and Esmeralda for steering us through with clarity, confidence, and a touch of wit.

IN PASSING... GLASS WORLDS, REAL LIVES (PART 1)

Written by Sofia Wise
An Outlier Reporter

Living Through Glass

In the quiet hum of our modern age, the screen has become our portal, our mirror, our lamp, and, too often, our cage. From the soft glow of a smartphone to the infinite scroll of a tablet, our lives are increasingly mediated through digital glass. The screen is not just a tool; it is a space we inhabit. But like any space, it demands intention, habits that cultivate presence, rather than erode it.

To speak of screentime is not merely to talk about hours and devices; it is to talk about how we engage with reality, selfhood, and community in the age of the digital. What does it mean to be human in a world that pulls our eyes toward the artificial horizon of a screen? And what does it mean to choose our habits wisely in this world of glowing distraction?

Attention as an Action

At the heart of screentime lies attention which is one of the most precious and limited human resources. Attention is not passive; it is the currency of meaning. Accordingly, the philosopher Simone Weil once wrote, “Attention is the rarest and purest form of generosity.” To give our attention is to give ourselves. When we allow screens to hijack our attention through endless notifications, autoplay videos, or algorithmic feeds, we give away ourselves in fragments.

In a sense, the habits we form around screentime shape who we become. Just as the body becomes

what it eats, the mind becomes what it attends to. Without deliberate habits, screentime becomes an act of surrender, an erosion of choice masquerading as freedom.

Good habits reclaim ourselves. They reorient us from passive consumption to active engagement. They remind us that the screen is a tool, not a tyrant.

The Illusion of Infinite Availability

The digital world offers a seductive illusion: that we can be present everywhere, at once. But in attempting to be everywhere, we often end up being nowhere. Philosopher Byung-Chul Han describes modern life as one of “hyperattention,” where depth is sacrificed for breadth, and presence is diluted in a sea of input.

We check messages during meals, scroll through social media in bed, and respond to emails at stoplights. The result? A fragmented self, always half-there, always almost attentive.

Good screentime habits are thus not about abstinence, but about anchoring. They call us back to embodied presence. They set boundaries not to restrict us, but to protect us from the psychic noise that drowns our ability to think, feel, and rest.

To be Continued...

RIDDLE OF THE WEEK

What goes all around the world but stays in a corner?

Answer for Last Week's Riddle:

Dictionary

OFFICE *TEA*

WHO WORE IT BEST (OR... DIDN'T)?

Written by K&P PD

Word around the firm is that our fashion game has become the real courtroom drama; and trust us, the jury is still out.

Let's start with the gents. There's a quiet clash brewing: Team Three-Piece Suit versus Team Friday Casual. Some associates are strutting in like they just walked off a GQ cover. A special shoutout to Mr. Pocket Square, you know exactly who you are. But then there's the unresolved case of Loafers with No Socks.

Sir, we know it's 30 degrees outside, but in this AC-powered office, are your ankles not filing a formal complaint? Your feet may be breathing, but your fashion rights are under review. And to the gentleman whose tie has been holding on for dear life since 8:00 AM. It's giving hostile takeover, not confident counsel.

Now, let's talk about the ladies. First of all, style and substance? Yes please. However, someone kindly tell Miss Power Blazer that her heels are producing more click-clack than a CLE closing argument. That said, we cannot deny the elegance in the room. One colleague is consistently turning heads, not just for her sharp skills, but for her effortlessly chic Afrocentric fits. We see you, and we salute you.

Also, has anyone else noticed the silent colour code competition? Mondays to Thursdays are serving blues, blacks and greys, and Fridays? It's full on afrocentric flair. One female staff member in particular is giving "quiet confidence meets professional and corporate flair"; and honestly, it's the energy we never knew we needed.

Whispers have it that one department has quietly become a fashion runway – all clean lines, calm tones, and commanding confidence. And to the gentleman whose style remains undefeated week after week. Sir, you deserve a whole docket to yourself.

Of course, not every look is court-admissible. One senior staff member may be winning cases, but his tie appears to be fighting for custody of his windpipe. And if three more people wear that same patterned tie next Monday, Management may need to start issuing fashion citations and create a department of fashion police. As for the gentlemen showing more ankle than argument structure, it might be time to file a motion for modesty.

That said, special mention goes to the young warrior whose handbag is serving "I'm-just-happy-to-be-here" in the best way possible. Sometimes, a statement piece says it all.

And then there's the legendary warrior who, according to firm folklore, hasn't worn a tie since Covid. Dress code? Business savage.

So, to all the fashionistas of the firm: keep serving looks and law. But let's remember: just because it zips doesn't mean it fits, and just because it's black doesn't make it a suit.

Spill closed.

*So, to all the fashionistas of the firm:
keep serving looks and law. But let's remember: just because it
zips doesn't mean it fits, and just because it's black doesn't make
it a suit.*

TGIF MOMENTS: THE ART OF HOLDING THE ROOM

Written by Signature
A Side Writer

There's something quietly powerful about the right words spoken at the right time, and at our TGIFs, we've seen just how transformative that can be.

Over the weeks, different voices have stepped up to moderate our gatherings, each bringing their own unique spark. Some lead with calm presence and thoughtful reflection, others with high energy and humour and, together, they've helped shape the rhythm and soul of what TGIF has come to mean for us.

Moderation at TGIF isn't just about keeping the program running smoothly. It's about reading the room, creating connection, and making space for shared moments that matter. Whether it's setting the tone for meaningful conversation or simply making us laugh after a long week, good moderation holds the space in a way that makes everyone feel welcome and engaged.

It reminds us that how we show up, whether we're

speaking, facilitating, or just participating, makes a difference. That even in informal moments, intention and presence matter.

Indeed, TGIF has become more than just a break from the routine. It's become a reflection of who we are: collaborative, thoughtful, dynamic, and warm. And the way we moderate these sessions plays a big part in that.

So, here's to everyone who's stepped forward to guide us with poise, with passion, and with purpose. You've shown us that great moderation isn't about being perfect. It's about being present. And you've reminded us that when we come together with heart, even the simplest gathering can become something special.

Let's keep building on that. Let's keep making space for each other.

Let's keep making TGIF truly ours.

JUST FOR FUN

ILLUSTRATED BY JONATHAN AGYEI-PEPRAH

THE LAWYER AND THE DOCTOR

A lawyer and a doctor were at a party. The doctor kept being asked for medical advice, which annoyed him. He asked the lawyer, "How do you deal with people asking for free advice?" The lawyer replied, "I send them a bill." The next day, the doctor received a bill from the lawyer.



WORD SEARCH

X	L	L	B	Y	E	K	C	A	S	Q	E	L	S	O	I	B	A	L	A
A	Y	N	A	P	K	A	L	L	C	U	O	I	E	Y	Y	O	W	T	H
A	B	O	A	K	Y	E	V	I	A	A	J	H	I	N	E	Y	H	Z	Y
M	I	W	T	N	A	D	V	X	C	R	D	G	D	E	T	N	D	E	I
P	C	H	A	G	A	N	B	O	H	T	O	H	U	F	E	U	V	Y	F
E	X	H	A	O	M	A	S	A	A	E	C	O	O	A	L	W	L	K	A
D	S	H	E	B	J	T	W	X	A	Y	M	S	O	D	A	A	L	E	H
A	A	E	O	V	H	M	A	U	B	O	U	E	M	Q	Y	P	I	M	P
N	Y	D	S	T	M	M	X	X	D	A	S	G	N	I	N	O	H	A	A
S	X	G	Z	E	T	H	A	M	R	A	N	Y	P	S	F	E	C	Y	T
A	Z	Y	Y	I	P	A	I	C	Y	R	A	K	K	E	A	B	N	N	S
H	N	I	Q	L	E	K	H	H	T	N	K	U	I	X	C	H	E	L	U
B	O	A	F	O	O	O	A	K	G	Y	A	M	Y	D	O	F	A	E	M
Q	R	R	J	B	W	W	O	P	G	A	S	A	S	C	R	N	A	E	I
D	Y	E	O	U	K	W	W	A	N	R	S	H	L	I	U	G	A	A	R
J	O	P	S	N	U	P	H	B	A	K	I	O	M	R	B	D	M	P	S
D	P	U	U	T	O	C	A	I	G	O	O	P	A	O	D	O	Y	W	T
Y	J	S	A	C	X	K	J	T	N	F	O	H	R	A	A	B	U	U	Q
H	C	R	U	H	T	R	A	E	E	N	R	L	H	H	V	D	L	O	S
O	P	O	K	U	L	U	H	Y	G	C	I	W	K	A	U	F	K	N	Z

WORDS (SURNAME) TO FIND

Aboakye
Achaab
Addae
Adu
Agborli
Akonor
Akpanya
Alabi
Amoah
Antwi
Arthur
Aryeetey
Asamoah

Atuwo
Awunyo
Baidoo
Boafo
Codjoe
Dadzie
Doe
Enchill
Fosu
Frimpong
Gnagne
Hagan
Haruna

Hattoh
Issaka
Kuenyehia
Kpabitey
Kpesese
Kumah
Mensah
Mustapha
Nyalety
Nyamekye
Nyarko
Ocloo
Ofei

Opoku
Owusu
Quartey
Sackey
Seidu
Sunkwah
Tsri
Wudu
Whajah

WINNERS OF LAST WEEK'S PUZZLE

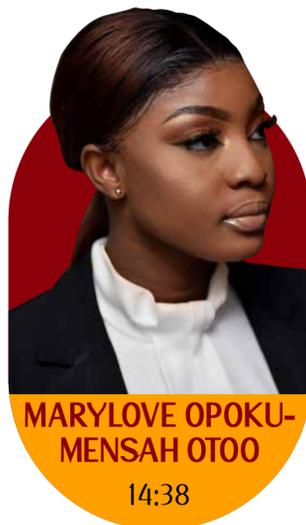


WINNER

James wins the prize for the month of May for winning twice



2ND PLACE



3RD PLACE



4TH PLACE

ACCUMULATED POINTS OVERTIME

(INDIVIDUALS WHO HAVE SOLVED AND SUBMITTED THE PUZZLES)



**JOURNEY TO THE ULTIMATE PRIZE
AT THE END OF YEAR! WHO WINS?**

MAY LEGENDS, BIG VIBES

Celebrating Sefakor, Earl, Jude, James & Emmanuel



From left to right:
Jude, James, Emmanuel, Earl, Sefakor



With laughter, music, sweet treats, and classic birthday banter, the room was buzzing. Each celebrant brought their unique flair: Sefakor's humour, Earl's thoughtfulness, Jude's bright smiles, James's cool wit, and Emmanuel's calm energy.

More than just cake and candles, it was a celebration of their impact, presence, and the spirit they bring to the firm.

To our May stars, thank you for all you do. Wishing you joy, growth, and even more moments worth celebrating.

Happy Birthday, Warriors!

This past Friday, we brought the vibes as K&P celebrated our May-born legends: Sefakor, Earl, Jude, James, and Emmanuel.

NEW SPIRITUAL INITIATIVE MONTHLY FAST

First Monday Of Every Month



Wisdom Is The Principal Thing
PROVERBS 4:7



Eid Al-Adha Mubarak

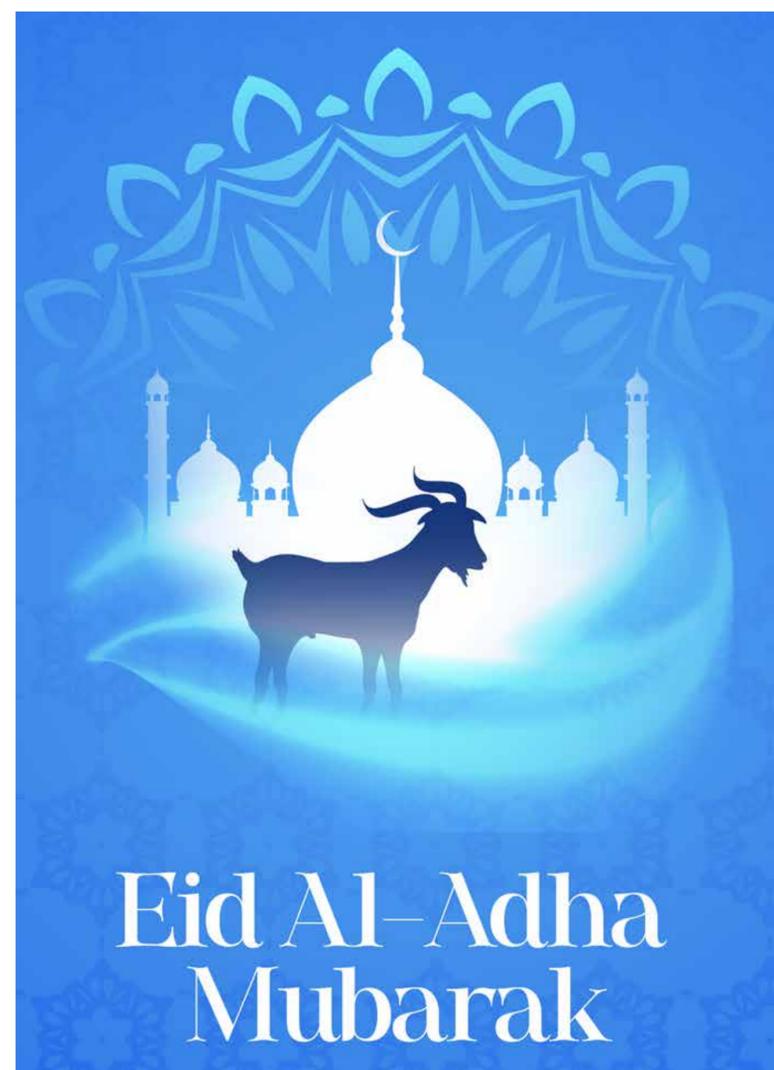
As the holy festival of Eid al-Adha approaches on Friday, 6th June 2025, we extend our heartfelt wishes to all our Muslim colleagues and their families.

May this sacred time of reflection, sacrifice, and gratitude fill your hearts with peace and your homes with blessings. May your prayers be accepted, your faith renewed, and your acts of kindness multiplied.

We join you in honouring the profound spirit of devotion, generosity, and unity that Eid al-Adha represents.

Eid Mubarak to you and your loved ones!

— With love from all of us at Kimathi & Partners



EDITORIAL INSIGHTS:

A GLIMPSE INSIDE THE QUIET POWER OF FULFILMENT

We are no strangers to excellence. Whether we're litigating landmark cases, reviewing complex agreements, or running the operational backbone of one of Africa's leading firms, we show up with ambition, rigour, and precision. However, behind all of that, there's something else we pursue quietly and often without fanfare: fulfilment.

It's that still, steady sense at the end of a long day when, despite the demands and deadlines, we can say: I gave my best today. It meant something.

Fulfilment: Where Effort Meets Meaning

Fulfilment is not simply about reaching a goal or receiving recognition. It's deeper. It's the moment when your hard work aligns with your values. It's when the legal research, the client meeting, the strategic planning, cooking the food or the financial reporting feels not just like a task but a contribution.

For our lawyers, fulfilment might come from advocating for a client's best interest with integrity. For our business staff, it could mean building systems that enable others to succeed or helping the firm grow sustainably. Every role here matters. And when each of us finds meaning in our role, we become more than a law firm we become a purpose-driven firm.

Hard Work is the Foundation, But Not the Whole Story

We work hard. Oh God! We do. That's a given. But fulfilment isn't just about pushing through. It's about showing up fully, not just physically but mentally and emotionally. It's about knowing why we do what we do and choosing to do it with intention.

Hard work without purpose leads to fatigue. But hard work guided by meaning? That leads to growth, peace, and pride.

Moments That Matter (Even When They're Small)

Fulfilment often finds us in simple moments:

1. That breakthrough legal argument you spent

days crafting.

2. The thoughtful support you gave a colleague who was swamped.

3. The satisfaction of knowing you upheld the highest standard even when no one was watching.

These moments may not make headlines, but they build careers, culture, and character.

How We Can All Cultivate Fulfilment

Fulfilment isn't accidental. It grows through intention and practice. Here are a few ways we can nurture it, no matter our department or title:

1. *Clarify your why:* What makes your work meaningful to you? Keep that front and centre.

2. *Celebrate the process:* Not just the win, but the effort it took to get there.

3. *Support each other:* Fulfilment is deeper when we work as a team, not in silos.

4. *Pause to reflect:* Even 5 minutes a week to ask, what did I contribute? What did I learn?

5. *Rest with purpose:* Recharging is not weakness. It's wisdom.

In Closing: The Reward Worth Chasing

Though we chase excellence, even more importantly, we have to seek and create a culture where each of us can find fulfilment in what we do.

It's not just about growing the firm. It's about growing ourselves.

So, as you move through your day, whether drafting a memo, managing a team, closing a deal, or keeping our systems running, pause and ask: Is there meaning in this? Can I be proud of how I showed up?

If the answer is yes, even quietly, then you're on the path of fulfilment. And that, more than any title or trophy, is what success feels like.

EDITORIAL TEAM



**Jonathan
Agyei-Peprah**



**Abigail Dedo
Kpabitey**



**Divine
Agborli**



**Nancy Ama
Sackey**



**Dodzi Koku
Hattoh**



**Esmeralda
Akorfa Afenyo**



**OUR
CORE
VALUES**

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.